

# WHAT BENEFITS DOES WALTON COUNTY GOVERNMENT OFFER?

Full-time employees of Walton County Government are eligible for the following benefits.

## **Annual leave**

Annual leave is paid time off work for vacations and other personnel use. Employees begin earning annual leave as soon as they begin working. Annual leave is accrued on a monthly basis.

- 1<sup>st</sup> year – 5 years – Eight hours per month for a total of 96 hours each year.
- 6 – 14 years – Ten hours per month for a total of 120 hours each year.
- 15 – subsequent years – Thirteen hours per month for a total of 156 hours each year

## **Sick leave**

Sick leave is paid time off from work due to your illness or the illness of a member of your immediate family. Sick leave will be accumulated at the rate of ten (10) hours per month.

## **Paid holidays**

The County provides the following holidays:

New Year Day	Martin Luther King Jr. Day
Good Friday	Memorial Day
Independence Day	Labor Day
Half day preceding Thanksgiving Day	Thanksgiving Day
Friday after Thanksgiving	Half day preceding Christmas Eve
Christmas Eve	Christmas

## **Personal day**

A personal day is awarded to employees who work six consecutive months without utilizing any sick leave. An employee who works from January 1 through June 30 without utilizing any sick leave shall be awarded and be eligible to take a personal day during the period from July 1 through December 31 of the same calendar year. An employee who works from July 1 to December 31 without utilizing any sick leave shall be awarded and be eligible to take a personal day during the period from January 1 through June 30 of the next calendar year.

## **Health Insurance**

Group insurance is provided by the County. The employee pays \$ 40.00 biweekly for employees coverage. Dependent coverage is offered at a rate of \$80.71 biweekly. Benefits become effective on the first day of the month following 30 days of employment. The group insurance includes major medical, dental, and vision coverage.

## **Life Insurance**

The County provides \$15,000 life insurance to employees who work a minimum of 30 hours per week. Once a year employees have the ability to purchase additional coverage for themselves or on their dependents.